

# **CODE OF CONDUCT**

Adopted by BCC Board: February 2019

Reviewed February 2020

The Barrie Cycling Club (BCC) is dedicated to ensuring a safe and positive environment by making individuals aware that there is an expectation, at all times, of appropriate behaviour consistent with the BCC's core values. The BCC supports equal opportunity, prohibits discriminatory practices, and is committed to providing an environment in which all individuals are treated with respect and fairness. This Code will support and enhance the reputation of the Club and, more importantly, will assist in making the roads and trails a safer place for all users.

This policy applies to all of our members and persons acting on behalf of the BCC, including officials and other support personnel assisting or conducting BCC Events.

## **RESPONSIBILITIES**

This code of conduct applies to social events, rides and races led by the Club or including club participation, club social media spaces, interactions between club members, and any other situation in which a rider is wearing the Club kit or representing the Club.

Members are expected to:

- Be aware of and maintain uncompromising adhesion to the Highway Traffic Act (HTA), the Club's guidelines, Bylaws and policies;
- Respect and adhere to the directions of the Ride Leaders;
- Act with honesty and integrity and conduct themselves in best interest of the BCC;
- Be a positive example to other riders and a good ambassador of cycling;
- Consider the safety and comfort of other riders, as well as other users of the trail or road;
- Behave responsibly, courteously and safely in the presence of all other road users;
- Treat others respectfully and kindly and always display good sportsmanship;
- Ensure that all interactions with other members are consensual and avoid unwelcomed attention;
- Respect the boundaries of other riders, be it physical, social, sexual, etc.;
- Notify the Club leadership in the event that another member is making a rider feel uncomfortable;
- Refrain from wearing clothing displaying profanity, crude images, etc.;
- Show respect to all people regardless of gender, sexual orientation, colour, race, disability, gender identity, body type, or creed;

- Refrain from any behaviour that constitutes harassment, where harassment is defined as a comment or conduct directed towards an individual or group which is offensive, abusive, racist, sexist, degrading or malicious;
- Refrain from excessive use of alcohol and other intoxicating substances when participating in any event directly or indirectly hosted by the BCC Club or its sponsors; and
- Not ride or drive while illegally-impaired when leaving any BCC Club hosted or other cycling-related event where alcohol was consumed by such member.

Have fun, help others have fun and thanks for riding with the Barrie Cycling Club!

**The Barrie Cycling Club's Code of Conduct is intended to ensure safe and positive interactions through brevity and plain language.**

**(The Barrie Cycling Club acknowledges the support and permission of the Peterborough Cycling Club to use their plain language documents as a base for our own plain language documents.)**